Provost's Report to the Academic Senate
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Provost and Vice President for Academic Affairs
Wednesday, August 31, 2016

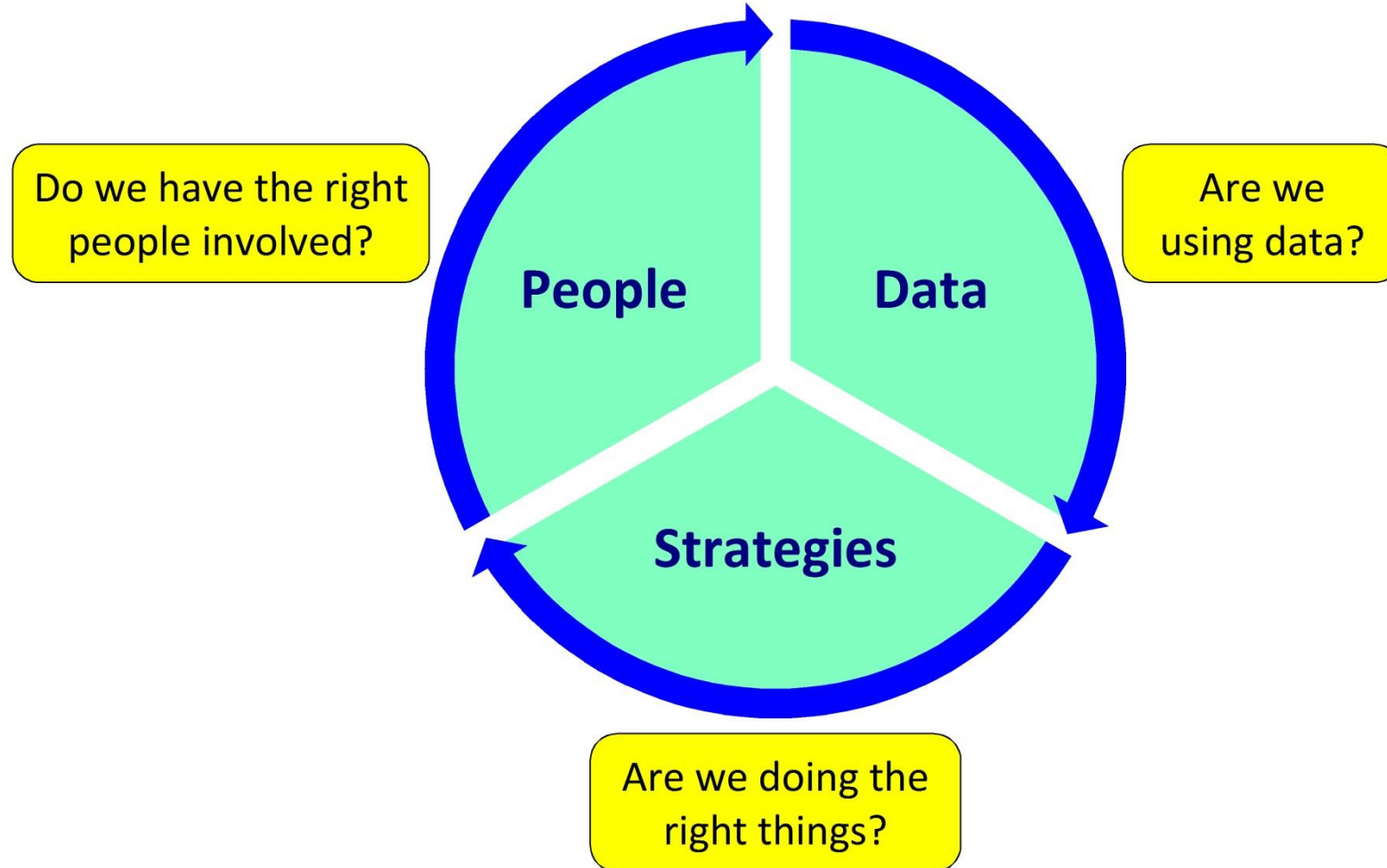# Tenure-Track Faculty Hires/Searches

- **52** new tenure-track faculty members will start in Fall 2016 or Winter 2017.
- **27** tenure-track faculty searches have been approved for academic year 2016-2017.
  - College of Agriculture: 2
  - College of Business Administration: 5
  - College of Education and Integrative Studies: 1
  - College of Engineering: 3
  - Collins College of Hospitality Management: 3
  - College of Letters, Arts, and Social Sciences: 2
  - College of Science: 6
  - University Library: 2
  - Cyber Security Cluster: 3 positions distributed among Business, Engineering, and Science. College allocations noted above already include these three positions.
  - STEAM Academy Cluster: 3 positions. Provost, deans, and faculty will engage in conversations to allocate these three positions. College allocations noted above do not include these three positions.

Graduation Initiative 2025
Cal Poly Pomona Goals

Metric	2025 Goal	Most Recent Rate
Freshman 4-Year Graduation	**38%**	18%
Freshman 6-Year Graduation	**73%**	63%
Transfer 2-Year Graduation	**29%**	17%
Transfer 4-Year Graduation	**85%**	75%
Gap – Underrepresented Minority	**0**	13% points
Gap – Pell-eligible	**0**	8% points

Expedition Map Template

Name of Priority:
Strategic Action:
Description of Strategic Action:

	Year 1				Year 2	Year 3	Year 4	Year 5
	Q1	Q2	Q3	Q4				
Actions & Behaviors								
Financial Resources								
New Capacities								
Org. Practices								

People, Data, Strategies

Questions, Comments, Feedback